

A CLOSER LOOK AT BALTIMORE TREE TRUST'S



Urban Roots Apprenticeship workforce development program

Baltimore Tree Trust recruits candidates from partner organizations

Candidates apply and are accepted into the apprenticeship

Ongoing case management, support and barrier removal through partners and mentors

Barriers for each accepted apprentice are identified and apprentice matched with a mentor to remove barriers

Apprentices complete 6-week training program to learn key skills within the fields of tree care and landscape

Employers help to lead the instruction and get to know apprentices over the 6-weeks

Apprentices are provided continuous feedback to specific work readiness goals identified by Baltimore Tree Trust

Apprentices who successfully complete the program and reach their work readiness goals are supported with job placement in the industry

Baltimore Tree Trust follows up with the employer and the apprentice to support retention

Apprentice develops roots in green industries